ENVIRONMENTAL, OCCUPATIONAL HEALTH AND SAFETY AND QUALITY MANAGEMENT POLICY

Tempus project Ltd. is a team of top-notch experts in the field of civil engineering and the design of road and railway infrastructure.

By setting high standards and insisting on excellence and top quality, we provide the best possible service to our Employers and Clients through the use of our knowledge, modern technologies and methods.

By following trends in construction and design continuously and investing in professional training of our employees, we strive to provide the best service to our Clients.

The focus on Clients’ needs and satisfaction with designs are the most important values against which the company Tempus project Ltd. measures and evaluates its overall success.

In order to attain, maintain and strengthen these values, we make the commitment to continuously:

- employ professional and ambitious associates who will have both the possibility and the obligation to grow professionally and develop continuously
- obtain state-of-the-art information and communication resources and provide the infrastructure and environment for comfortable work
- assist Clients in defining the best and comprehensive solutions
- recognize, analyse and solve risks in business processes, striving in those risks to recognize opportunities for new breakthroughs
- develop designs that fully comply with the statutory requirements and Client’s specific requirements and needs, taking into account project feasibility
- achieve quality that will encourage Clients to choose us as partners again
- follow the legislation and other binding regulations in the field of environmental protection, and occupational health and safety protection and continuously maintain compliance with these regulations
- enhance the efficiency of the processes of the integrated management system based on the requirements of the International Standards ISO 9001, ISO 14001 and ISO 45001
- constantly improve the relationship with the environment and prevent pollution to the extent achievable
- recognize hazards and risks for safety and health and undertake all measures in order to prevent injuries and diseases and permanently improve the results of occupational health and safety management
- set ambitious, measurable and achievable objectives

Each employee of the company Tempus project Ltd. must be familiar with the policy, understand and accept it as a permanent principle in his own actions.

This policy is available to all interested parties, and Tempus project Ltd. will familiarize all collaborating organizations with this policy directly and encourage them to implement it in their work as well.

In Zagreb, 26 February 2019

[Signature of General Manager]

Damir Tralčić, M. Sc. C.E.